

ANNUAL REPORT

2022

*Community
for You*



**Trinity
Lutheran**
LONG LAKE



Worship Joyfully | Grow in Faith | Serve Near and Far



team trinity

STAFF

Senior Pastor Adam Butler

Pastor Ann Fenlason

Elisabeth Teichroew | Executive Director Church Operations

Kelly Govrik | Preschool Director

Mark Hemingway | Director of Worship & Music

Jason Folkerts | Director of Faith Formation

Jill Cornell | Director of Shared Ministries

Julie Vagle | Director of Children & Family

Jerilyn Miller | Congregational Life

Linda Koltes | Office Administrator

Rindee Erdmann | Finance Administrator

Cari Bullemer | Women's Ministry Coordinator

Kristin Nafstad | Hospitality Coordinator

Stacy Thoma | Early Childhood Coordinator

COUNCIL

Adam Holmes | Council President

Michelle Edwards

Carol Narum | Secretary

John Thiesse

Gavin Tempero

Christy Morse

Marcia Pankonin

Dick Wulff

Doug Schmitt

Tim Lundell

TRINITY LUTHERAN CHURCH ANNUAL CONGREGATIONAL MEETING AGENDA

SUNDAY | JANUARY 29, 2023 | AFTER WORSHIP

CALL TO ORDER

Quorum Established Adam Holmes, *President*

Opening Prayer Pastor Adam Butler

Pastor Report Pastor Adam Butler

Approval of the Minutes – January 2022 Adam Holmes

Council President Report Adam Holmes

2022 Finance Report John Sweeney, *Treasurer*

2023 Annual Budget/Ministry Plan Proposal John Sweeney

RESOLUTIONS

RESOLVED, that the Trinity Lutheran Church congregation approves the 2023 General Fund Budget as presented in the Annual Report

2023 Leadership Nominees Nominating Committee

CHURCH COUNCIL MEMBERS:

Jennifer Weiss, *treasurer*; Carl Enzenauer; Todd Holland; Cami Dahlstrom

COMMITTEES:

Preschool Board – Jacob Hallen, Brita Dahlback

Foundation Board – Karen Van Buren

Finance Committee – Jennifer Weiss, *treasurer*

Approval of 2023 Council & Committee Nominations

Recognition of Outgoing Committee Members Adam Holmes

Adjourn Meeting Adam Holmes

Benediction Pastor Ann Fenlason

table of contents

Meeting AGENDA 3

2021 Congregational
Annual Meeting MINUTES 4

2022 REPORTS 6

Senior Pastor 7

Associate Pastor 8

Church Council President 8

ELCA Bishop 9

Minneapolis Area Synod . . . 10

Lake Wappogasset
Lutheran Bible Camp 11

2022 Ministry HIGHLIGHTS . . . 12

Worship Joyfully 13

Grow in Faith 14

Serve Near & Far 16

Trinity Preschool 18

Trinity Foundation REPORT . . . 19

Finance Committee REPORT . . 20

External CP REVIEW 22

2022 Actual RESULTS 23

2023 BUDGET 28

General Fund SUMMARY 29

General Fund GRAPH 30

Where Do Your Gifts Go?

CHART 31

congregational meeting

MINUTES | JANUARY 30, 2022

Called to Order by Michelle Edwards, President; Quorum established – 5% of baptized members of Trinity Lutheran Church.

HOUSEKEEPING: Council President Michelle Edwards gave instructions for proceedings and voting procedures both in person and using Zoom technology. This is the first hybrid congregational meeting (in-person and zoom technology). This new technology allows us to include those who are unable to be here in person.

Zoom participants can download the report; copies given to all members in person. Zoom participants can use chat feature and type this in question/comment. Asked zoom participants to type in name and number of participants present.

OPENING PRAYER – Pastor Adam Butler

REMARKS BY PASTOR ADAM:

- He has immense gratitude for being called as pastor and believes it is a gift to be here and has a lot of hope ahead. Has felt very welcomed and thanks staff, especially Pastor Ann, for their help in learning about Trinity and feeling welcomed.
- The purpose of his remarks is to help the congregation understand where he has been and what he has been up to the last 4 months.
- He has done a lot of information gathering. Much of his time has been meeting individually with staff members as well as full staff meetings, time with congregants at cottage meetings. Many meetings with Council and lay leadership. Intensive discussions with leaders of the “We are Here Now” initiative. Information will now be used and will continue to be used going forward.

Additional initiatives:

- Strategic plan is ending.
- Hired Sarah Ptacek, Executive Director of Church Operations; she has done a lot of the behind-the-scenes work, streamlined much of Operations.
- Hired Jason Folkerts, Director of Faith Formation and High School Ministry. Great new initiative starting; Pastor Adam is excited about direction of children, youth, and family.
- Lots of work on communications to members. Email, Facebook, etc. and will continue to work on this.
- Worship – lots of energy and the vibe is great. Staff has been adaptable and patient in leading in this challenging time.
- Finally, looking ahead...this is the great thing about an annual meeting. We are hopeful that we can get to a more “normal” and will get back to familiar functioning – some will look different, and others will look the same. Adaptability is now

a part of the new normal. Efforts on 2 main things – (1). Engagement of our people with intentional programming; re-engagement. (2). Dream together about what’s ahead.

ANNUAL MEETING MINUTES, JAN 2021

A motion to approve the minutes was made by Troy Koltes and second motion by Ben Benson; Minutes were approved by the Congregation.

COUNCIL PRESIDENT’S REPORT: Council President Michelle Edwards presented the President’s report, including

- Called Senior Pastor Adam Butler
- Hired Jason Folkerts, Director of Faith Formation and High School Ministry
- Hired Sarah Ptacek, Executive Director of Operations
- Phased in on-site worship and ministry programs
- Updated Trinity Website
- Implemented new membership software system
- Thank you to Pastor Ann Fenlason, Trinity staff, Trinity committees, Trinity Lay Leaders and members and Trinity Partners
- Shared that the coming year holds great promise but will not be without challenges.

APPROVAL OF REVISED CONSTITUTION:

Trinity’s constitution was last aligned to ELCA in 1992. Trinity team has been developing throughout 2021. Draft created in March, reviewed by Council in April/May, and approved by Synod in October.

Key Changes to Trinity Constitution

- Combined Constitution and Bylaws into single document
- Constitution: Describes what Trinity is
- Bylaws: Define how Trinity Operates
- Revised roles of committees
- Staff Support revised to reflect new staff roles
- Defined role of Council
- Hadn’t been defined
- Serves as congregational representatives to direct activities
- Defines what Council CAN’T do
- Revised amount of expenses that Trinity Council can approve from a fixed amount to a percentage of the Annual Budget

RESOLVED, that the Trinity Lutheran church congregation

approves the Trinity Constitution and Bylaws as presented. First motion made by David Narum and second motion by Hans Bergh; Trinity Constitution approved by the Congregation.

FINANCIAL REPORT –John Sweeney presented

Summary of 2021 Financial Results

- Congregational Giving – \$1,085,745, on budget, 10.9% lower than 2020
- Expenses – 6.9% or \$95,676 below budget
- Expenses lower – open staff positions and COVID-driven restrictions to on-site ministry programs
- Ended 2021 with a \$68,859 deficit, much lower than budget (\$145,000 deficit)
- 2021's operating deficit funded by part of 2020's operating surplus
- Paid down mortgage by \$29,908. Balance is \$324,832
- General Fund's "unrestricted" cash at year end was \$536,069 (includes prepaid 2022 pledges of \$173,821)

Summary of 2022 Budget

Key Messages:

- Increased response for 2022 stewardship campaign, more progress needed to grow back financial support to fully sustain core ministry
- Proposed 2022 budget is a deficit of \$81,870
- Part of 2020's operating surplus used as a "bridge" to 2023
- Increased member financial support and adjustments to operations by 2023 needed to achieve equilibrium of "break-even" or a small surplus
- Faithful and consistent stewardship support needed to sustain Trinity's core ministry

Key Receipts Assumptions

- Total receipts \$1,298,920, up 6.2% over 2021
- Congregation giving (pledge and non-pledge) up 10%
- Pledge giving \$986,220, 83% of member giving
- 45% of active members pledge
- Average pledge amount has increased by 5.0%

Key Expense Assumptions

- Total receipts \$1,298,920, up 6.2% over 2021
- Congregation giving (pledge and non-pledge) up 10%
- Pledge giving \$986,220, 83% of member giving
- 45% of active members pledge
- Average pledge amount has increased by 5.0%

Proposed 2022 Expense Budget

- Total expenses \$1,380,790, .5% less than 2021 budget (2.5% above 2019 pre-COVID)
- Expenses up 6.8% over 2021 actual
- Expense increase reflects return to on-site ministries post-COVID
- Outreach support (global, local & synod), up 7.1% over 2021

2022 Budget Summary

Congregational Giving	1,194.5	92%
Other	104.4	8%
Total Receipts	1,298.9	100%
Staff	963.0	70%
Core Ministry	50.5	4%
Outreach	94.1	7%
Mortgage Payment	37.3	3%
Facility & Administration	235.9	16%
Total Expenses	1,380.8	100%
Net Ministry	(81.9)	

2022 Budget Funding

- Total 2022 Budget Expenses \$1,380.8
- Source of Funding
 - Congregation Giving 1,194.5
 - Transfer Mortgage Support 32.5
 - Other 3.0
 - Congregational Vision Fund 68.9
- Shortfall (81.9)
- Bridge Support
 - Part of 2020 operating surplus 81.9

RESOLVED, that the Trinity Lutheran Church congregation approves the 2022 General Fund Budget as presented in the Annual Report.

Following a discussion, first motion to approve the Budget made by Camille Pearson Walz and second motion made by Ron VanBuren; unanimously approved by the Congregation.

2022 LEADERSHIP NOMINATIONS

- Nominating Committee (1 year) Pat Wulff, Joe McPherson
- Church Council:
 - Election to 1st term (2 years) Gavin Tempero, Adam Holmes, Dick Wulff, John Thiesse, Tim Lundell
 - Re-election to 2nd term (2 years) Carol Narum

RESOLVED, that Trinity Lutheran Church congregation approves the slate of leadership nominees as presented. First motion made by Connie Francis and second motion by Diann Benson; unanimously approved by Congregation.

Thank you to those leaving the Council: Roger Spiry, Cindy Lecy, Angel Gathumbi, Aiden Mueller, and Jessica Ehlers

OTHER BUSINESS

- Articles of Incorporation was not available; written and approved by Council and filed.

Pastor Ann Fenlason closed the meeting with the Benediction and the Lord's Prayer.

Motion to adjourn meeting made by Michelle Edwards and second motion by John Sweeney. Meeting adjourned.



2022 REPORTS



SENIOR PASTOR REPORT

PASTOR ADAM BUTLER



As we enter a new *calendar* year here at Trinity, I'm reminded of where we began our *ministry* year a few short months ago in September with our theme – **NEW HEART. NEW SPIRIT.** We've attempted to let that theme drive all we do here. New programming and worship experiences. New energy for participation. New ways to encounter God in service to one another and the larger community. New dreams about who we are and where we're going. This season in our life as a church continues to be about how God is making us new in every way we can imagine.

Even more, you could replace the word 'new' each time I used it above with the word 'renewed' and the sentiment would remain true. God is making all things new among and within us, and God is always renewing us for our life together. That is what this past year is about.

I always find it challenging to reflect on an entire year. However, thinking through the lens of all that I've seen come to new life and all the ways God has renewed us for the what's ahead, I can't but be encouraged by all that we've been able to experience together this past year.

- While we're still dealing with COVID in our daily lives, we were able this year to relax restrictions and be renewed by the simple comfort of each other's faces. Thank you for your patience and understanding along the way.
- We endeavored to renew the feel of community through something new we called **SUMMER NIGHTS**. We spent twelve straight Wednesdays together sharing meals, having fun, and remembering how important it is to be in relationship with one another.
- We said goodbye to and also welcomed new members to our congregation and staff. As a result, we're figuring out new ways to be a church together, navigating the blessings and the challenges of such work.
- We began a new partnership with **Salem Lutheran Church** in North Minneapolis, a relationship through which we've already begun to learn and grow. We're grateful for the many experiences we've already had sharing ministry here and there, and we look forward to what God will guide us to discovering together.
- The renewing rhythm of worship has been enhanced by the addition of Wednesday evening services. We continue to dream about ways like this to meet our community where they're at in all aspects of their lives.



These are just a few ways that I've felt the new and renewing power of God in Christ Jesus, by the work of the Holy Spirit, moving and shaping who we are as a people here at Trinity. I would imagine you have stories of your own and I'd love to hear them. If in your reflection on the past year you feel moved to share those stories with me, Pastor Ann, or a member of our Trinity staff, please know we are ready to listen.

As we look to the new year ahead, I have even more anticipation and hope for our life together as I did entering this year that's passed. This congregation, its people, its staff and lay leaders, renew me each and every day. I could not be more grateful to be entrusted with the role God has called me to in this place through your faithful discernment. My prayer for us is that God continues to create new hearts, new spirits, and new life within us, and that God's grace renews us for all that awaits.

associate pastor report

PASTOR ANN FENLASON



"Come and see what God has done."

(Psalm 66:5a) Indeed, dear friends, through you God has done great things! As we look back at 2022 there is much to be thankful for. Small groups are unique places to I

earn and share, through which friendships are formed, relationships are deepened, and faith is strengthened. Our new ministry, **Trinity Small Groups**, was up and running this past September with over 70 people digging into the **ReNEWed LIFE** study. Groups chose whether to meet weekly or spread the sessions out over the year—an option appreciated by those whose schedules were full. If you didn't have the opportunity to join a small group this past fall, it's not too late to bring together a new small group to engage in the well-received **ReNEWed LIFE** study.

Last year, we had a strong core group of people who volunteered their time and talents with the **Congregational Care Ministry**. The ministry of these lay

people—who feel called to connect and care for those in our congregation—is a quiet ministry. Some of the areas these volunteers cover are visitation, praying for the needs of the congregation, and connecting with folks through cards and phone calls. The **Meal Ministry** was created this past year to help those who might benefit from having a ready-to-go meal or two brought to them. They are prepared at Trinity by a team of excellent home cooks who prepare and freeze the meals so they are ready to go at a moment's notice. If you are interested in being a part of the Congregational Care Ministry, Trinity Small Groups, or are in need of meals or pastoral care, please contact me.

I give thanks for all you do for Trinity—for your time and your generous donations, for all of these play an important part in the flourishing of our ministries at Trinity. I look forward to how 2023 will continue to allow Trinity to proclaim, *"Come and see what God has done!"*

council president report

ADAM HOLMES



As I reflect on this past year at Trinity there is a lot to be thankful for and a lot to be excited about.

We welcomed a **new Director of Operations** to help support our already awesome Trinity staff and help us further grow our ministry.

We had a fantastic summer program with **SUMMER NIGHTS**, where we were able to reach outside the walls of Trinity and host an event that welcomed more people from

our community.

We also kicked off **WEDNESDAY NIGHTS** this Fall which includes a 30-min **worship**, and of course my favorite, the **Wednesday Night Dinner** beforehand. It has been a great step forward for our congregation to continue to change our church on pace with the changes in the world around us.

As I look to next year, I am equally excited for the continued opportunities for Trinity to reach more people and to make more of

an impact on our community and beyond. I am excited to see the **youth mission trip** is back along with a number of other outreach events for both young and old. I am also looking forward to the start of a **visioning process** and taking a look at our facility to see how we could maximize the use of our current space by using it in different ways.

I have been a member at Trinity Lutheran Church for 21 years and I have **never been more excited** about the direction of our church, its ministry, and the community we are growing.

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

**“Do not neglect to do good and
to share what you have, for such
sacrifices are pleasing to God”**

(Hebrews 13:16).

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at ELCA.org/SOFIA.



Minneapolis Area Synod
of the ELCA

God's grace, peace, and hope be with you through our Savior, Jesus Christ .

Like rain after an endless drought, the gift of gathering in person this year has quenched a deep thirst. The pandemic revealed anew the depth of our thirst for community; Scripture also articulates this profound human need. Advances in technologies like livestreaming are indeed gifts to our church and world. Still, our hearts sing when we can rub shoulders around the communion table, embrace those who grieve, and raise our voices together in resounding song.

The mission of the synod is to support communities who share the thirst-quenching love of God – forming disciples, building beloved community, and working for just and healthy neighborhoods. I am deeply grateful for the many ways that we walk together in our journey of faith.

The synod staff walks closely in partnership with congregations, especially in times of transition, planning, or conflict. Last year, we accompanied congregations in 58 call processes. We offer skills trainings for lay members through the annual Tool Kit, and for church staff through peer groups and communicators gatherings. And, our Faith Practices & Neighborhood Practices program strengthens congregations in faith formation and engaging their neighborhoods.

Synod staff also work closely with our deacons and pastors. We experience great joy when we gather with congregations for ordinations, installations, and Ministry Site Profile reviews, as well as in preaching, presiding, and offering adult forums. We support our interim pastors who provide wise leadership in times of transition and our chaplains who provide critical care in a variety of settings. And, currently, we support 50 seminary students preparing to become pastors and deacons.

Our congregations worship in Spanish, Swahili, ASL, Oromo, Hmong, Lao, Norwegian, and Amharic. As we celebrate our diversity, we also recognize inequities affecting our congregations. Using a “racial equity lens,” the synod council launched an in-depth process to evaluate and strengthen partnerships with our “strategic ministries,” addressing historical realities of disconnection and resource inequities.

As a synod together, we will gather again April 28-29 for Synod Assembly. All are welcome at the opening worship Friday night; voting members will carry out the business of the synod on Saturday. We are blessed with the Rev. Dr. Otis Moss III as our keynote speaker.

Thanks to the incredible generosity of Lutherans in our synod and in the Lutheran Church of Christ in Nigeria, the ground-breaking for the first ever Lutheran University in Nigeria occurred this December. We celebrate God's provision and look forward to the blessings this university will bring.

During my sabbatical, I have been studying “the church in the U.S. – hopes and challenges.” I would like to present some of my learnings as well as facilitate conversations in as many congregations as possible during the coming months. For more information about these visits or news about what's happening around the synod, please visit the synod website and sign up for our weekly enews.

In Christ,
Bishop Ann Svennungsen

Congregational Report 2022

Thank you for being a Partner Congregation! We remain grateful and inspired by the work and support of so many people who've continued to rally around this ministry in order that others should experience fellowship in community and come to know Jesus in these beautiful outdoor spaces. We are grateful for a year filled with campers and retreat guests, for our donors, prayer warriors, and our partner congregations. Though Covid continued to provide challenges during the year, our staff was thoughtful, diligent and creative in finding solutions so that safe & healthy ministry opportunities could happen.

Summer 2022 We were back to business as usual at Wapo and Ox Lake welcoming over 3700 campers and families to camp. Wilderness Canoe Base sent 98 guided canoe trips into the BWCAW as well as hosted family groups and island camp on site. Our summer staff was outstanding! They were required to be flexible and resilient - and they excelled, often times responsible for unexpected tasks. We are constantly looking for young adults to work at camp so if you know someone who would be perfect, please send them our way! It's the perfect resume builder for any future career path.

Strategic Plan Initiative In December the Board approved the Strategic Plan Initiative. The Initiative focused on mission and core values and three main Strategic areas: Identity, Inclusivity, and Generosity/Engagement. Some of the first tasks to be completed in 2023 include: comprehensive site plans, the formation of a Diversity, Equity, Accessibility, Inclusion (DEAI) committee and the completion of a DEAI assessment, and a development audit to enhance fundraising capacity. We are confident this strategic initiative will help us provide meaningful and transformative outdoor ministry experiences for all.

Hello and Farewell In 2022 we welcomed Gay Gonnerman, to serve as the Director of Donor Engagement. With her vast experience in working with donors she is ready to work with individuals and families who want to support camp in all sorts of ways. Please reach out to her if you want to learn more about opportunities to support camp (gayg@campwapo.org). We said goodbye to Bill & Kristin Middlesworth, who have served WCB for the past 7 years. We are so grateful for their diligent care of facility and people. Gracious hospitality, attention to every detail, and good hard physical labor were at the center of their work. We wish them every success in their new roles and community in Colorado.

Retreats and Events in 2021 Retreats at Wapo and Wilderness continue to transition back to pre-pandemic schedule. Reach out to Ryan (ryanb@campwapo.org) to schedule your retreat at Wapo or Wilderness. Special events also looked a lot more normal in 2022. We hosted over 400 people for our Memorial Day Pancake Extravaganza, our 20th year of the Wapo Golf Tournament hosted 31 foursomes for a fun day on the course, and over 1000 guests and volunteers helped us welcome in Advent with 8 performances of the 33rd annual Christmas Dinner Theater.

Mission Support Fund This year Wilderness Canoe Base received a \$40,000 gift match for the GiveMN Give to the Max day. On November 17th, friends of WCB met that match, raising just over \$80,000 for Wilderness Canoe Base. We also had a tremendous response to our Mission Support Fund appeal to support operating and camper scholarships. Every gift has a life changing impact on thousands of lives each year.

A New Project for Camp Wapo We are currently working on plans for a complete kitchen remodel and additional dining and meeting space at Camp Wapo. Stay tuned to learn more about how you can help support this important project.

Our theme for 2023 is "All the Stars" Isaiah 40:26 says "Lift up your eyes and look to the heavens: Who created all these? God who brings out the starry host one by one and calls forth each of them by name. Because of God's great power and mighty strength, not one of them is missing." As a child of God, each of us has been beautifully and wonderfully made. Like all the stars in the sky, we are called by name and cannot be lost. No matter where we are in life, we belong to God.

We look ahead with eager anticipation and a sure sense of hope. See you at camp in 2023!



2022

MINISTRY HIGHLIGHTS



worship
joyfully

 **400**

SUBSCRIBERS

@TrinityLongLake

YouTube channel
has an average of

120 VIEWS EACH WEEK.

Non-members from all over
the country have shared
appreciation for this ministry.



WORSHIP CONCERT

45+ **MUSICIANS**
(members and guests)

joined in November for this
annual congregation-wide
favorite and believe me, *there
wasn't a dry eye in the place.*

CHRISTMAS BAND

25 PLAYERS of all ages lead
carolers in Christmas Carols.



worship attendance

**WEDNESDAYS
AVERAGE**

109 78

Lent

Sept-Dec

SUNDAYS AVERAGE

167

easter
1050
(3 services)

christmas
928
(4 services)

22

YOUTH CHOIR

K-5 grade singers gather
each Wednesday afternoon
to prepare music to share.
They laugh, play, snack, & sing!

32

TRINITY CHOIR

adults share their musical
gifts 3+ Sundays a month.

16

CHANCEL BELLS

ringers gather Monday
evenings, for laughter, music,
and fellowship. Many have been
in this ensemble for 20+ years.

grow
in faith

New
Members

43

13 families



72
ADULTS

TRINITARIANS

The Trinitarians are a group of people that usually meet the third Thursday of the month at 10am. Events and speakers are arranged by a committee of volunteers that provide leadership. The only requirement for membership is availability. A signup sheet is posted for each month's activity. Activities vary from, Bingo, museum tours, plays, lunches with speakers, and making sandwiches for **Sandwich 360**. Before COVID our attendance was 50-60. Individuals should contact Ron Schulte ronaldasch@msn.com to be added to the Trinitarian mailing list. Trinitarians provide support and at least one social and/or educational event monthly.

AVERAGE
ATTENDANCE
28
(10 events)



TRINITY
WOMEN

ATTENDANCE

240

(3 speaker events)



BAPTISMS ----- **22**
WEDDINGS ----- **2**
FUNERALS ----- **8**

Two
Memorial Garden
Inurnments





trinity kids & youth

SUNDAY SCHOOL

137

PK-5th graders
registered

VACATION BIBLE SCHOOL

152

kids experienced
God's **MONUMENTAL** love!

16

2 & 3 year-olds
received

MY CHURCH BOOK

8

3-year-olds & 3rd graders
received

BIBLES

20

33

kids received

**FIRST
COMMUNION**

MIDDLE SCHOOL

FRIDAY NITE LIVE

62

AVERAGE ATTENDANCE
(4 events)

20

CONFIRMANDS
IN THE FALL

82

CONFIRMATION
FALL STUDENTS

24

ADULT HUDDLE
LEADERS

22
AVERAGE
ATTENDANCE



A wildly successful gathering
for **4th and 5th graders**
once a month on Wednesday
nights before worship.



GRADUATES **24**

15 attended
Graduate Sunday

19 Trinity Foundation
participants

9 average attendance
High School Catalyst

BACK IN PERSON!

4

Listen. Learn. Engage.

SHIFT

GAMES, ACTIVITIES, FAITH TIME, SWIMMING, CAMPFIRE, FELLOWSHIP, BEACH CHURCH

54 CAMPERS experienced
God's great love!

5 STUDENTS ATTENDED
SUMMER FESTIVAL AT GUSTAVUS



serve near
and far

98 CHRISTMAS CARDS

Handmade by
TRINITY KIDS
and sent to **90+ year-old**
Trinity members and
Trails of Orono residence



MEALS
DELIVERED
to Trinity
families
15

← MEAL MINISTRY →
6
VOLUNTEERS

MEALS
SERVED
St Anne's
Place Shelter
100



8

CONGREGATIONAL CARE MINISTRY VOLUNTEERS

visiting - prayers - connection cards



ACT GLOBALLY APPRECIATING PEOPLE EVERYWHERE

AGAPE GIFT MARKET

Net profits donated to support various organizations related to
DISASTER RELIEF, LOCAL & GLOBAL MISSIONS:

\$26,414.21
+ \$7,387.40

ADDITIONAL IMPACT TO OTHER MINISTRIES

Over
= \$33,800 TOTAL
IMPACT



feed my starving children
MOBILEPACK

945 VOLUNTEERS PACKED → **279,936** MEALS

Over **\$125,000** raised during Lent 2020 and October event

475,000

meals provided thru MobilePack and donations



Feeding
1300 Children
for **ONE YEAR**
in Haiti & Nicaragua

BUILDING USAGE 744 EVENTS

Boy Scouts - Cub Scouts
Orono Nordic - Orono Basketball
6 Pickleball Groups
MN Middle School Conference
Luther College - Orono Band
Lessons - Tour de Tonka - AA



7 Simpson Shelter Breakfast

58 VOLUNTEERS
350 MEALS

8 **QUILTERS** made and donated **60 quilts**

8 **PRAYER SHAWL** members created **12 prayer shawls**, **30 prayer squares**, **15 cowls**, **6 baptism blankets**

17 **DORCAS CIRCLE** members raised & distributed **\$1700**

GIVING TREE

400 GIFTS
AND
\$3,700 GIFT CARDS

This year exceeded our expectations – supporting
8 ORGANIZATIONS



facility improvements

UTILITY
CLOSET
REMODEL **\$5K**

SECURITY
DOOR
INSTALL **\$28K**

PLAY-
GROUND
UPGRADE **\$42K**

*Funds Donated
by generous
Preschool Family*



FALL 22 ENROLLMENT

54

13 3-YEAR-OLDS
23 4-YEAR-OLDS
18 PRE-K

FALL 22 STAFF

ONE
DIRECTOR
SIX
TEACHERS
TWELVE
AIDES

SIX

FALL 22 CHAPEL DAYS
WITH PASTORS

trinity foundation report

Trinity Lutheran Church Foundation is a separate non-profit organization formed in 1998 by a forward-thinking group of Trinity members who understood the importance of supporting the youth of our church in their continued development as Christian leaders. Over the past 24 years, the Foundation has continued to expand through the commitment and generosity of our members, increasing the Foundation's ability to support youth and young adults to be Christian leaders within the church and in the communities in which they live and serve. Since 1998 the Foundation has granted 164 scholarships totaling over \$141,000.

Donations and Total Assets

Donations to the Foundation totalled **\$1,789** in 2022. The Foundation also received dividends from current investments of **\$11,891.69**, bringing total revenue to the Foundation in 2022 to **\$13,675.00**.

The Foundation currently has assets totaling **\$290,444.68**.

The Foundation's investments are held in a pooled trust managed by the ELCA. Our goal is to continue to grow the total assets of the foundation while using the earnings from those assets to fund current ministries focused on developing the next generation of Christian leaders.

2022 Scholarships & Support of Christian Leadership

The Foundation received a record number of applications for scholarships in 2022 and also provided more scholarships than in any prior year. During 2022, Trinity Foundation granted scholarship support totaling

\$15,000 to nineteen Trinity members

(Aidan Mueller, Allison Swenson, Avery Rowan, Clay Ihrke, Finn Soderstrom, Josh Walz, Kaylee Giese, Kristin Van Buren, Lauren Reeves, Meghan Chouanard, Morgan McPherson, Sam Swenson, Sydney Govrik, Taylor Reeves, Will Peterson, Will Walz, Justin Ehlers, Jessica Ehlers, Megan Moroff).

The Foundation was also proud to deliver
a gift to all high school seniors on Graduation Sunday to honor their achievement.

Thank You Trinity

Many members have served on the Foundation's Board of Directors over the years and have built this organization into what it is today. We are indebted to the generosity of our donors. We feel honored to be able to execute the mission of the Foundation supporting Christian Leaders and are greatly encouraged by the example that the youth of Trinity carry to colleges, universities and communities throughout the United States and the world.

We welcome and appreciate all donations to the Foundation to help maintain and grow our scholarships into the future.

RESPECTFULLY,

Trinity Foundation Board: Mark Ihrke (Chair), Ruth Bash (Treasurer), Mary Soderstrom (Secretary),
Carol Narum, Gavin Tempero, Karen VanBuren, Jason Folkerts and Pastor Adam Butler

finance committee

RESPECTFULLY SUBMITTED BY

The Trinity Lutheran Church Finance Committee – John Sweeney | Chair, Finance Committee and Council Treasurer

This past year Trinity was able to resume in-person worship and ministry programs as we phased into the post-COVID pandemic environment. Worship attendance and member involvement with key ministry programs grew steadily over the year. Overall membership financial support increased over the past year but remains at a lower level than the years before the COVID pandemic. Consequently, congregational giving is still short of the level needed to fully support Trinity's core ministries. Trinity Lutheran Church remains blessed with generous givers and the staff continues to exercise strong stewardship of the resources entrusted to them. Trinity has been able to manage the shortfall in congregational giving needed to cover all core ministry expenses by utilizing the remaining balance from the 2018-2021 Congregational Vision Campaign Fund and by using some prior year surpluses. The Finance Committee continues to monitor the financial health of our congregation, meeting monthly during 2022 to review updated financial information and discuss other issues impacting the church and its finances.

2022 General Fund Summary

In 2022, our General Fund giving of \$1,177,008 was up \$91,263, or 8.4% from 2021, but slightly lower (1.5%) than our budgeted amount. When combined with interest income and transfers from designated funds, our total receipts were \$1,289,222 for the year. Meanwhile, our expenses came in (\$85,581) under budget at \$1,294,209, which was only about \$1,800 more of expense than in 2021. All told, Trinity ended the year with a net deficit of (\$4,987), which was \$75,883 better than our budgeted deficit of (\$80,870).

Balance Sheet/Various Funds

Trinity manages its operations by using **4 key funds**- *General Fund, Donor/Council Designated Fund, Fixed Asset Fund, and Memorial Garden Fund.*

Each fund is represented by a separate column in this report's balance sheet, with a consolidation of all funds shown in the fifth column.

General Fund. The General Fund includes all our core ministry pledged and non-pledged giving and expenses. At year end, our General Fund balance sheet remained very strong, with cash and short-term investments of nearly \$603,000, although approximately \$71,900 of this amount represents temporarily restricted funds and just over \$185,000 represents prepaid pledges for 2023.

Donor/Council Designated Fund. This fund includes contributions received from donors that are restricted for designated purposes and unrestricted

grants, gifts and memorials. At year end, this fund reflects balances of \$381,400 in donor restricted funds and about \$232,700 in unrestricted funds that are to be used for council approved strategic initiatives aligned with the Trinity's financial policy for these funds. This fund also includes \$202,628 received in the 4th quarter of 2022 representing a one-time Federal grant. This is part of the overall federal legislation passed to support families and organizations impacted by COVID restrictions. Like many churches, Trinity's ministries were directly impacted by COVID restrictions and as a result Trinity was eligible and qualified for the Employee Retention Credit (ERC) that is part of the COVID legislation. The grant was based on Trinity demonstrating that the church was impacted by the state mandated shutdown orders during the COVID restriction period. The grant is

unrestricted, and the Trinity Council will decide how it is used, with input from the Finance Committee.

Fixed Asset Fund. This fund includes our fixed assets, including our building, furnishings and equipment, less accumulated depreciation, as well as our mortgage and the cash to support our mortgage payments and the Capital Asset Replacement and Major Repairs, or "CAMR" fund. At year end, just under \$298,000 remains owing on our mortgage (down from just over \$324,800 at the beginning of the year) and we have cash in the Fixed Asset Fund of \$83,700 for the CAMR fund. We did not spend any amounts from the CAMR Fund for capital asset replacements or repairs in 2022, but did transfer a budgeted \$5,000 from the General Fund in 2022. The Finance Committee would like to see the CAMR Fund grow to at least \$200,000, based on the age of our

facilities. Trinity's mortgage carries an interest rate of 3.25% and requires monthly payments of \$3,100. The terms of the mortgage contract require the interest rate to be adjusted by formula in September 2023, likely resulting in a

higher interest rate. The renewal date of the mortgage is 2027.

Memorial Garden Fund. This fund tracks cash contributions and expenses related to our Memorial Garden for

which we broke ground in 2013. During 2022, this fund received contributions of \$5,341 and income from sales of \$6,820. With expenses of \$780 in 2022, this fund ended the year with a cash balance of nearly \$54,200.

2023 Budget

Member households' pledges to support Trinity's core ministries in 2023 total \$972,900, which represents a decrease of just over \$10,800 from 2022. In setting our budget for 2023, we took this amount (which includes over \$185,000 in prepaid pledges for 2023 received in 2022) and added (a) \$253,750 (conservatively estimated using 95% of the 2022 actual giving levels of those who did not pledge in 2022 but remain active, plus historical levels of loose and Easter/Christmas giving), (b) \$117,800 transfer from the Designated Fund from the one-time ERC Federal grant received in 2022, which, when added to expected interest income, totals \$1,354,450 in budgeted receipts. This represents an increase of \$65,228, or 5.1%, from 2022 actual receipts and an increase of \$55,530, or 4.3% from the 2022 budget.

On the expense side, the 2023 budget of \$1,399,450 reflects an overall increase of 8.1% versus 2022 actual, and an increase of \$19,660 or 1.4% versus the 2022 budget. This assumes

a 3% staff salary increase (with individual raises based on performance); a 5% increase in employee medical insurance coverage, holding staffing at current levels, increasing property maintenance expense for Trinity's facility and modest reductions in non-staff core ministry spending levels. While we have generally aimed for a break-even budget, the Finance Committee believes that a budgeted deficit (\$45,000) in 2023 is manageable based on our strong cash position buffeted by available prior year surpluses. In 2022, we saw positive trends of increased in-person worship attendance and member engagement in Trinity's core ministry programs.

The Ministry Plan for 2023 included in this Annual Report was reviewed by the Finance Committee at its January 11, 2023, meeting and submitted with a recommendation to the Church Council for approval, which was given at its January 12, 2023 meeting.

Other Matters

In addition to **monthly financial reviews**, the Finance Committee's accomplishments during 2022 include the following:

- We welcomed **Elisabeth Teichroew** in October as our new **Executive Director of Church Operations**. She replaced Sarah Ptacek. This position provides strategic and tactical church operations leadership that previously involved considerable time by Trinity's senior pastor. Most medium to large size metro churches have this position as part of their organizational structure.
- We led efforts to revise our **Constitution and Articles of Incorporation** and the **updated governance documents** were approved by the Trinity congregation in January.
- We reviewed our **current investment strategy** and implemented some changes to how **short-term funds** (2-3 years) are invested to achieve higher investment returns.
- We continued to work with **Dave Leininger of Leininger CPA, Ltd.**, who performed an outside review of our financial statements and processes for both the church & Trinity Preschool.
- We continued **upgrading our technology**, including software enhancements and rollout of a new website.
- We **provided financial advice and guidance** regarding stewardship initiatives, new hires, internal financial policy enhancements and continued to guide the management of our financial resources.

We very much appreciate the efforts of **Rindee Erdmann, Financial Manager**, in maintaining the financial records and reporting the financial condition of the Church at each meeting. Based on Rindee's experience in church financial management, she has provided invaluable assistance in improving our financial reporting, encouraging electronic giving, and pursuing various initiatives.

Committee members who served during the past year have included **Peggy Ettestad, Bill Henneman, David Royal, Roger Spiry, John Sweeney** and **Bob Tunheim**. New committee members added mid-year to replace Peggy and Roger were **Ruth Bash, Ann Marie Hoffman** and **Doug Moechnig**. Pastor Butler, Rindee Erdmann and Elisabeth Teichroew also attended our meetings and provided valuable input. We are very appreciative of each person's contributions to the committee's efforts over the past year.

Finally, a large **THANK YOU** to the generous members and supporters of Trinity Lutheran Church, and to God for His continued blessings on our ministry.



LEININGERCPA, LTD.

Certified Public Accountants

SUMMARY OF EXTERNAL CPA FIRM REPORT

To: Trinity Lutheran Church Congregation:

The Finance Committee engaged the external CPA firm of LeiningerCPA, Ltd. to perform a financial review of Trinity's financial records and annual reporting to the congregation. This report provides a summary of the procedures we performed and the results.

Focus of our procedures – Our procedures were directed toward the Church's financial activities, including the General Fund, Capital Fund and Memorial Garden Fund, as well as the internal control structure surrounding the Trinity Preschool. Our procedures covered the following major areas:

1. Reporting and reliability of the Church's financial information, including:
 - A. The accuracy of financial information presented in the December 31, 2021 Annual Report, and acting as an ongoing resource for Church staff and lay leadership, and
 - B. Testing balance sheet bank, investment, fixed asset, current liability, mortgage payable and temporarily restricted account reconciliations, and income statement contribution, tuition and payroll reconciliations, as of December 31, 2021 for the Church and June 30, 2022 for the Preschool.
2. Performing an overview of selected internal control and governance procedures for the Church, including the Memorial Garden Fund, and the Trinity Preschool, performing an analytical review of balance sheet and income statement general ledger activity, and testing of income and expense transaction activity for compliance with established internal controls.

We did not identify any material exceptions in our account verification or internal control testing for the Church and one relatively minor exception for the Preschool which was immediately corrected. A summary of the procedures we performed and the results of our procedures for the Church, Preschool and Memorial Garden were discussed with Treasurer Sweeney and Financial Manager Erdmann and included in our report to the Church Council.

LeiningerCPA, Ltd.

Bloomington, Minnesota
August 15, 2022

8161 33rd Ave. So. #407 ♦ Bloomington, Minnesota 55425



2022

ACTUAL RESULTS



TRINITY LUTHERAN CHURCH
2022 General Fund Ministry Summary

		2022		\$ Variance	% Variance
		Actual	Budget		
Ministry					
Receipts					
1	General Fund Giving	\$ 1,177,008	\$ 1,194,520	\$ (17,512)	-1.5%
2	ERC Refunds	196,746	-	196,746	
3	Transfers to/from Restricted Funds	(138,728)	68,900	(207,628)	
4	Mortgage Funding	32,600	32,500	100	
5	Interest Income	21,596	3,000	18,596	
6	Total Receipts	1,289,222	1,298,920	(9,698)	-0.7%
Expenses					
Staffing:					
7	Payroll & Contracted Labor	738,401	792,800	(54,399)	
8	Employee Benefits	150,460	153,100	(2,640)	
9	Staff Support	13,701	17,140	(3,439)	
10	Total Staffing	902,562	963,040	(60,478)	-6.3%
11	Property	164,180	170,920	(6,740)	
12	Administration	57,811	59,950	(2,139)	
13	Mortgage Payment	37,318	37,320	(2)	
14	Transfer to CAMR Reserve *	5,000	5,000	-	
Ministry Expenses (net of Program Income):					
15	Outreach Ministry	88,431	94,060	(5,629)	
16	Worship & Music	13,826	17,850	(4,024)	
17	Youth Ministry	3,144	7,750	(4,606)	
18	Children & Family Ministry	5,752	8,050	(2,298)	
19	Organizations & Activities	9,825	9,250	575	
20	Congregational Life	1,477	800	677	
21	Adult Education	1,849	2,300	(451)	
22	Stewardship	3,034	3,500	(466)	
23	Total Ministry Expenses	127,338	143,560	(16,222)	-11.3%
24	Total Expenses	1,294,209	1,379,790	(85,581)	-6.2%
25	Ministry Receipts Over/(Under) Expenses	\$ (4,987)	\$ (80,870)	\$ 75,883	
Designated Giving					
26	Youth Mission Trip Receipts	2,087	5,000	(2,913)	
27	Youth Mission Trip Expenses	300	10,000	(9,700)	
28	Net Youth Mission Trip	1,787	(5,000)	6,787	
29	Social Ministry Other Giving	85,420	96,000	(10,580)	
30	Social Ministry Other Expenses	85,420	96,000	(10,580)	
31	Net Social Ministry Other	-	-	-	
32	Designated Giving Over/(Under) Expenses	1,787	(5,000)	6,787	
33	Net General Fund	\$ (3,200)	\$ (85,870)	\$ 82,670	

* CAMR represents Trinity's Capital Asset & Major Repair fund

TRINITY LUTHERAN CHURCH
2022 Additional Funds

Donor / Council Designated Fund						
		2022		2021		\$ Change
Receipts						
1	Designated Fund Contributions	\$	301,680	\$	78,358	\$ 223,322
2	Vision Fund Contributions		3,000		52,137	(49,137)
3	Interest Income		-		5	(5)
4	Total Receipts		304,680		130,500	174,180
Expenses						
5	Transfers to General Fund		133,732		190,281	(56,549)
6	Total Expenses		133,732		190,281	(56,549)
7	Net Designated Fund	\$	170,948	\$	(59,781)	\$ 230,729

Fixed Asset Fund Summary					
Receipts					
8	Transfer from General Fund for Mortgage	\$ 4,717	\$ -	\$	4,717
9	Transfer from General Fund for CAMR Fund *	5,000	5,000		-
10	Interest Income	17	16		1
11	Total Receipts	9,734	5,016		4,718
Expenses					
12	Mortgage Interest	10,298	11,190		(892)
13	Total Expenses	10,298	11,190		(892)
14	Net before NonCash Expenses	\$ (564)	\$ (6,174)	\$	5,610
NonCash Expenses					
15	Depreciation Expense	149,246	149,629		(383)
16	Net Fixed Asset Fund	\$ (149,810)	\$ (155,803)	\$	5,993

* CAMR represents Trinity's Capital Asset & Major Repair fund

Memorial Garden Summary					
Receipts					
17	Contributions	\$ 5,341	\$ 32,664	\$	(27,323)
18	Sales	6,820	9,695		(2,875)
19	Total Receipts	12,161	42,359	\$	(30,198)
Expenses					
20	Miscellaneous Expenses	780	20,581		(19,801)
21	Total Expenses	780	20,581		(19,801)
22	Net Memorial Garden Fund	\$ 11,381	\$ 21,778	\$	(10,397)

TRINITY LUTHERAN CHURCH
Consolidated Fund Balance Sheet
As of December 31, 2022

		General Fund	Donor/Council Designated	Fixed Asset Fund	Memorial Garden	Total
Assets						
Current Assets						
1	Operating Cash	\$ 530,807	\$ 435,355	\$ 83,682	\$ 54,164	\$ 1,104,008
2	Restricted Cash	71,914	381,399	-		453,313
3	Total Current Assets	602,721	816,754	83,682	54,164	1,557,321
Fixed Assets						
4	Buildings			7,414,316		7,414,316
5	Furnishings & Equipment			805,950		805,950
6	Total Fixed Assets			8,220,266		8,220,266
7	Accumulated Depreciation			(5,091,077)		(5,091,077)
8	Net Fixed Assets	-	-	3,129,189	-	3,129,189
9	Total Assets	\$ 602,721	\$ 816,754	\$ 3,212,871	\$ 54,164	\$ 4,686,510
Liabilities & Members' Fund Balances						
Liabilities						
10	Payroll & Other Liabilities	36,828				36,828
11	Mortgage Payable			297,813		297,813
12	Total Liabilities	36,828	-	297,813	-	334,641
Members' Fund Balances						
<i>Unrestricted Funds:</i>						
13	Unrestricted/Council Designated	308,885	435,355	83,682	54,164	882,086
14	Prepaid Pledges	185,094				185,094
15	Net Investment in Fixed Assets			2,831,376		2,831,376
16	Unrestricted Funds	493,979	435,355	2,915,058	54,164	3,898,556
<i>Restricted Funds:</i>						
17	Donor Restricted		381,399			381,399
18	Youth Mission Trips	46,193				46,193
19	Good Samaritan Fund	25,721				25,721
20	Restricted Funds	71,914	381,399	-	-	453,313
21	Total Members' Fund Balances	565,893	816,754	2,915,058	54,164	4,351,869
22	Total Liabilities & Members' Fund Balances	\$ 602,721	\$ 816,754	\$ 3,212,871	\$ 54,164	\$ 4,686,510

2022

TRINITY LUTHERAN CHURCH
Consolidated Fund Balance Sheet
As of December 31, 2021

	General Fund	Donor/Council Designated	Fixed Asset Fund	Memorial Garden	Total
Assets					
Current Assets					
1 Operating Cash	\$ 536,068	\$ 209,430	\$ 78,673	\$ 42,783	\$ 866,954
2 Restricted Cash	68,719	438,061	32,592	-	539,372
3 Total Current Assets	604,787	647,491	111,265	42,783	1,406,326
Fixed Assets					
4 Buildings			7,414,316		7,414,316
5 <u>Furnishings & Equipment</u>			805,950		805,950
6 Total Fixed Assets			8,220,266		8,220,266
7 Accumulated Depreciation			(4,941,831)		(4,941,831)
8 Net Fixed Assets	-	-	3,278,435	-	3,278,435
9 Total Assets	\$ 604,787	\$ 647,491	\$ 3,389,700	\$ 42,783	\$ 4,684,761
Liabilities & Members' Fund Balances					
Liabilities					
10 Payroll & Other Liabilities	41,515	1,686			43,201
11 Mortgage Payable			324,832		324,832
12 Total Liabilities	41,515	1,686	324,832	-	368,033
Members' Fund Balances					
<i>Unrestricted Funds:</i>					
13 Unrestricted/Council Designated	320,732	207,744	78,673	42,783	649,932
14 Prepaid Pledges	173,821				173,821
15 Net Investment in Fixed Assets			2,953,603		2,953,603
16 Unrestricted Funds	494,553	207,744	3,032,276	42,783	3,777,356
<i>Restricted Funds:</i>					
17 Donor Restricted		438,061	32,592		470,653
18 Youth Mission Trips	44,406				44,406
19 Good Samaritan Fund	24,313				24,313
20 Restricted Funds	68,719	438,061	32,592	-	539,372
21 Total Members' Fund Balances	563,272	645,805	3,064,868	42,783	4,316,728
22 Total Liabilities & Members' Fund Balances	\$ 604,787	\$ 647,491	\$ 3,389,700	\$ 42,783	\$ 4,684,761

2021



2023 BUDGET

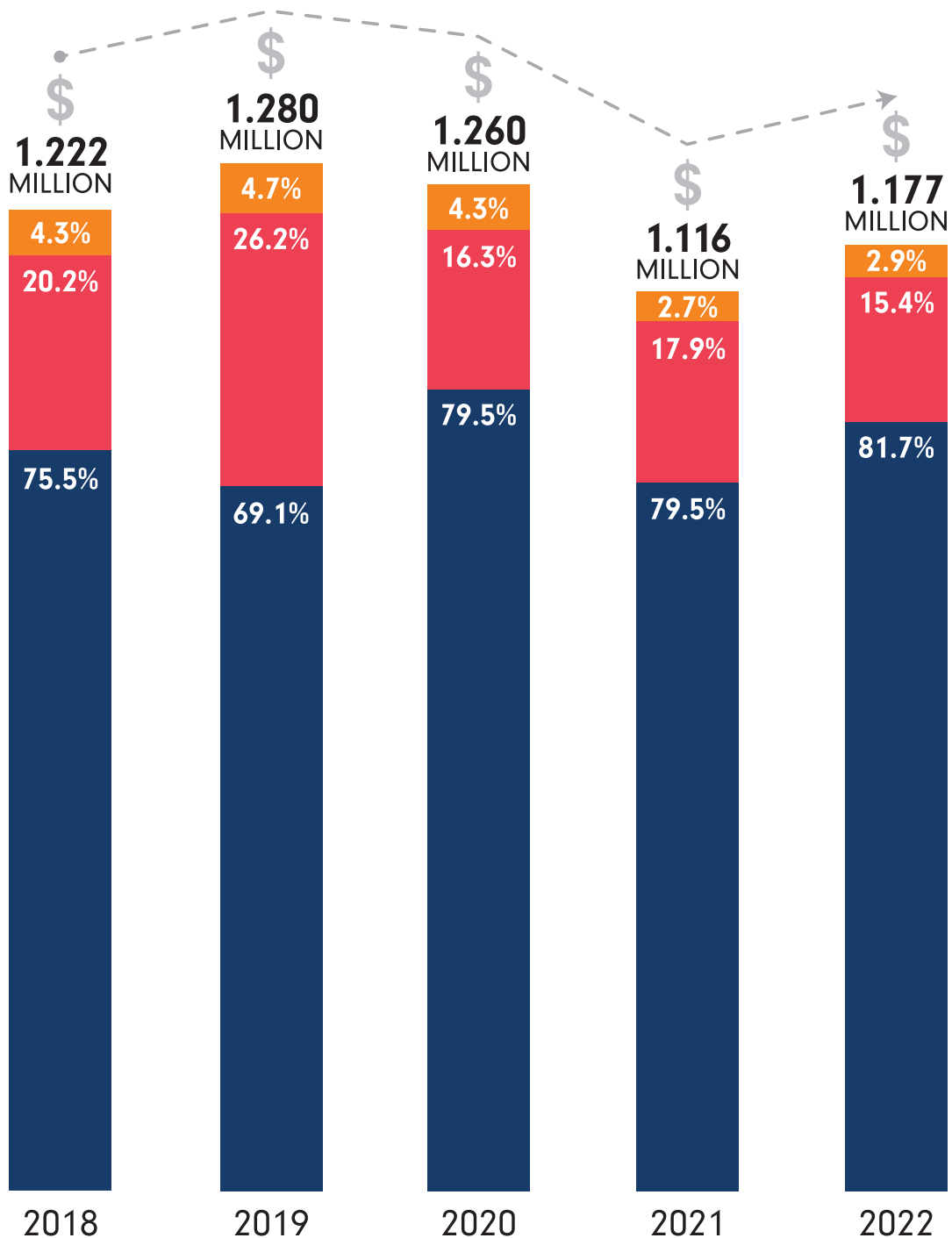
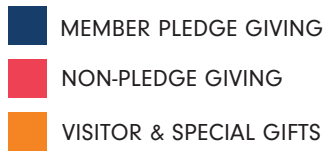


TRINITY LUTHERAN CHURCH
2023 General Fund Ministry Summary

		Budget 2023	Actual 2022	\$ Change	% Change
Ministry					
Receipts					
1	General Fund Giving	\$ 1,226,650	\$ 1,177,008	\$ 49,642	4.2%
2	ERC Refunds	-	196,746	(196,746)	
3	Transfers to/from Restricted Funds	117,800	(138,728)	256,528	
4	Mortgage Funding	-	32,600	(32,600)	
5	Interest Income	10,000	21,596	(11,596)	
6	Total Receipts	1,354,450	1,289,222	65,228	5.1%
Expenses					
Staffing:					
7	Payroll & Contracted Labor	795,400	738,401	56,999	
8	Employee Benefits	158,600	150,460	8,140	
9	Staff Support	18,090	13,701	4,389	
10	Total Staffing	972,090	902,562	69,528	7.7%
11	Property	181,900	164,180	17,720	10.8%
12	Administration	64,400	57,811	6,589	11.4%
13	Mortgage Payment	40,310	37,318	2,992	
14	Transfer to CAMR Reserve	5,000	5,000	-	
Ministry Expenses (net of Program Income):					
15	Outreach Ministry	93,900	88,431	5,469	
16	Worship & Music	15,450	13,826	1,624	
17	Youth Ministry	5,500	3,144	2,356	
18	Children & Family Ministry	7,900	5,752	2,148	
19	Organizations & Activities	6,200	9,825	(3,625)	
20	Congregational Life	1,300	1,477	(177)	
21	Adult Education	2,000	1,849	151	
22	Stewardship	3,500	3,034	466	
23	Total Ministry Expenses	135,750	127,338	8,412	6.6%
24	Total Expenses	1,399,450	1,294,209	105,241	8.1%
25	Ministry Receipts Over/(Under) Expenses	\$ (45,000)	\$ (4,987)	\$ (40,013)	
Designated Giving					
26	Youth Mission Trip Receipts	11,000	2,087	8,913	
27	Youth Mission Trip Expenses	13,600	300	13,300	
28	Net Youth Mission Trip	(2,600)	1,787	(4,387)	
29	Social Ministry Other Giving	66,000	85,420	(19,420)	
30	Social Ministry Other Expenses	66,000	85,420	(19,420)	
31	Net Social Ministry Other	-	-	-	
32	Designated Giving Over/(Under) Expenses	(2,600)	1,787	(4,387)	
33	Net General Fund	\$ (47,600)	\$ (3,200)	\$ (44,400)	

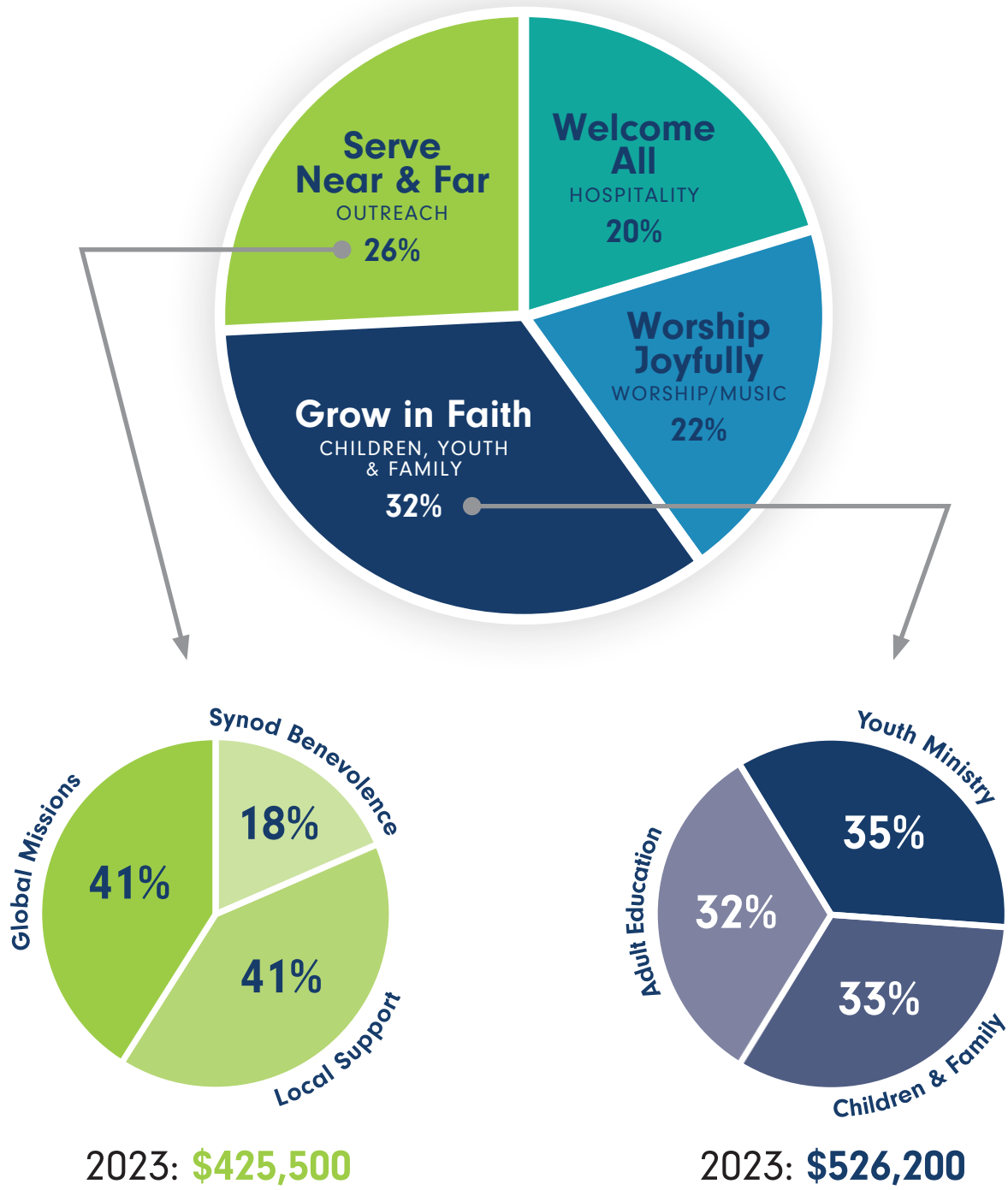
congregational giving

to General Fund



where do your gifts go?

HOW EACH DOLLAR OF YOUR GIVING IS SPENT WHEN
ALL EXPENSES ARE ALLOCATED TO OUR MISSION STATEMENT CATEGORIES





*Community
for You*



TRINITY LUTHERAN CHURCH | 2060 COUNTY ROAD 6 | LONG LAKE, MINNESOTA 55356

TrinityLongLake.org

Admin@TrinityLongLake.org | 952.473.8577

   @trinitylonglake