trinity lutheran church



gathered ON



I [Paul], therefore, the prisoner in the Lord, beg you to walk in a manner worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace: there is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.

EPHESIANS 4:1-6

or 91 years and counting, **Trinity Lutheran Church** has been a community of disciples committed to walking by faith in a manner worthy our calling, believing in the power of what God can do. Though we love our church and our building, the rich history of Trinity has always been more inclined toward what cannot be physically seen, that is, our relationships with God and with one another. Through all his letters, the apostle Paul implored centuries of believers to pursue unity in the power of the Holy Spirit who was sent to bring us together as one through a lived faith in Christ.

From the very beginning, God has always intended to **gather us into one**. And now, at this moment in our life together at Trinity, in unity with one another, we get to renew our faithfulness to watching for what God is doing in our midst – all of us, together as one. It's the story of who we are and who we are becoming. *Gathered Into One* encompasses a lifetime of what it means to be not only a person of Trinity, but a people of God.

So, we remain committed to our mission as a congregation, to **welcome** all to worship joyfully, **grow** in faith, and **serve** near and far, in Jesus' name. We are rooted to our past while being sent forward, as God's Spirit leads us toward what we are becoming, all while gathering us into one with each other, with the world, and with God in Christ Jesus.









trinity lutheran church comprehensive campaign 2024-27

This effort, beginning now and continuing through 2027, includes three invitations for financial support for our shared mission and ministry at Trinity:



annual ministry support

Our combined gifts are the lifeblood for what we do together as a faith community: everything from funding staff positions to providing ministry for people of all ages to paying for utilities for our church home.

And, as we worship together, and gather in many ways for many reasons throughout the week, we reach out with the love of Christ to welcome, serve, and support our neighbors, locally and globally.



capital campaign

As good stewards, it's important that we continue to maintain and care for our church home as a platform for our mission and ministry. Built by multiple generations, this is where we gather as a faith community. And we further build community by welcoming and bringing together many groups for many activities.



legacy gift planning

Some members have already included Trinity in their estate plans. Throughout these next three years, increased education will be provided on ways you can plan to support Trinity beyond your lifetime.

what are the components for the capital campaign?

maintaining our property | managing and retiring our mortgage debt enhancing our spaces | growing our partnerships

are there priorities for how gifts will be used?

Yes. First, there will be an optional opportunity to direct a tithe (10%) of campaign gifts for the purpose of *Growing our Partnerships*. Past capital campaigns have included a component to fund larger projects where we can make an impact, like we did in 2007 funding the Resale Store at Interfaith Outreach (IOCP).

A task force of lay members was formed to identify areas of need, and two rose to the top:

Melrose Commons – Led by Outreach Development Corporation (ODC), Melrose Commons is an affordable housing project near Trinity. ODC is a community-based nonprofit housing organization with a 24-year history of sourcing public and private funding to create long-term housing for low and moderate-income families and individuals served by IOCP. ODC secured private funding

and is finalizing funds from the state. Trinity's contribution would help fund playground equipment, bike racks, and other outdoor equipment for the development.

Salem Lutheran Church, North Mpls – Salem has embraced the focus to be a "hub" for their neighborhood. Through research with their community, supporting and providing food ministry is a primary need. Thus, Salem hopes to upgrade to a commercial-grade kitchen to provide a safer, more efficient space for community meals and larger events. It also opens up the possibility for partnerships with other organizations, providing foodservice job-training and positively impacting food systems in North Mpls. This would help support the long-term future of Salem's calling to their neighborhood.

what are the ordered priorities for our facilities?

1 maintaining our property

- · Roof Replacement
- · HVAC systems
- Enhanced Sanctuary Lighting, Sound, Video
- · Improved Building Security

Project scope, cost estimates, and bids are being researched for each project. Timing will depend on urgency (i.e. the roof is already leaking, one HVAC unit has already been replaced, etc.), costs, and funding available through gifts over the next 3 years. Our hope is also to add to the \$80,000 we have already in our building maintenance and repair fund.

2 mortgage management

What is the status of our mortgage?

- Mortgage balance (2/29/24) = \$270,910
- Mortgage rate (9/1/23) = 5.75% (was 3.25%)
- Monthly mortgage payments = \$2,552
- Loan maturation in 2027, at which point refinancing will be necessary
- Mortgage balance in 2027 = \$212,000

Why address our mortgage debt?

We have depleted any designated reserves from previous capital campaigns, so this year's mortgage payments are part of our annual ministry budget. In the past, Trinity has wisely reduced the principal with overpayments, decreasing payments even as the rate increased. While our main priority is planning for mortgage payments outside our annual ministry budget, the option of paying off the mortgage would free future generations from this debt and allow funds to be directed for future ministry priorities.

3 enhancing our spaces

Within our footprint, we want to bring new life to existing spaces that invite the kinds of small group ministries, community engagement, and faith growth into which we feel God calling us. Fellowship Hall is an area that has exciting potential. A task force will be formed to discuss this and other ideas, and plans will be developed with the imagination and input of many.

needed gifts & pledges over three years

SIETS & PLEDGES IN ADDITION TO ANNIAL GIVING

3-year total gifts

households amoun	ıt
1 \$150,00	0
1\$100,00	0
3 \$75,00	0
4\$50,00	0
5 \$30,00	0
5 \$15,00	0
10 \$10,00	

weekly gifts

households	amount
10	\$50
10	\$40
10	\$30
10	\$25
10	\$20
10	\$15
10	\$10
many	ALL GIFTS MATTER!

As you prayerfully consider your three-year pledge to this campaign, beyond your annual ministry support, one of the following ideas may helpful:

- consider raising your total monthly giving, including your Capital Campaign gift, to a tithe (10% of your income) if you are not at that level yet
- consider a weekly, monthly, or annual pledge that matches what you give for annual ministry support
- consider a three-year leadership pledge by contributing from your accumulated assets including stock, required minimum distributions, a donor advised fund, or other securities, potentially providing you with considerable tax savings
- and, beyond this campaign, consider a future legacy planned gift for Trinity

what are next steps?

Please take time to *reflect*, *pray*, and *discuss* with loved ones and, perhaps, with a financial advisor. And then respond with joy and gratitude! *All gifts matter*.

You are invited to make an initial gift and/or three-year pledge, over and above your annual ministry support. Your generous response will ensure we continue to be good stewards of our church home, grateful for all who have made this possible, with the hope and promise of God's abiding presence for future generations.

gathered into one

14 DAYS OF DEVOTIONS TO GUIDE US ON THIS JOURNEY

day 1/1 Chronicles 29:14

Why is it such a challenge for us to remember that everything we have has come from God in the first place? How did you learn to be generous? How can you teach others to be generous?

day 2 / Proverbs 11:24-25

What do we gain by giving, and by being generous? What does it mean to "be rich?"

day 3 / Mark 12:41-44

St. Mark tells us that Jesus gave his all. What would it look like for us to give our all? How would doing so change how we live out our lives and our faith? How would this affect the lives of others?

day 4 / 2 Corinthians 8:9

In what way has Christ made us rich? Has there been a time when you gave more than you could; if so, how did that make you feel?

day 5 / 2 Corinthians 8:13-14

Has there been a time when you relied on the abundance of others to meet your needs? How does it feel to be able to meet the needs of others?

day 6 / 2 Corinthians 9:11-12

Make a list of all your blessings. Out of gratitude and thanksgiving for all God has done, how might this compel you to be more generous?

day 7 / Matthew 6:19-21

What are your "treasures?" Where do you spend your time, energy, and resources?

day 8 / Deuteronomy 8:17-18a

How do you express gratitude in times of success?

day 9 / Matthew 6:24

How do you determine how successful you are in life? If you have ever judged your success according to the world's standards, how did it make you feel and what was your response?

day 10 / Psalm 116:12

What have you been doing to recognize and acknowledge God's blessings? How would a "thank you note" from you to God look?

day 11 / Ephesians 3:20-21

Do you fear you won't be able to accomplish what God has asked of you? How do the fears we hold limit God's impact in our lives and in the life of the church?

day 12 / Hebrews 13:5

Regarding striving to live with less rather than wanting more, and relishing the blessings we have rather than resenting what we don't have: How do we get to that place of contentment, and how will we know when we get there?

day 13 / Proverbs 3:9-10

What does it mean to honor someone? How do you honor God? What are the first fruits in your life?

day 14/2 Corinthians 9:6-8

Why does God want to give us everything we need? What is God's return on God's investment? What other things does God love about you?